

# PRE-SERVICE SEMINARS FOR STUDENTS AT THE DEPARTMENT OF SOCIAL WORK

## ABOUT THE SEMINARS

The purpose of the seminar is to further build the capacity of social workers on issues related to gender and gender based violence. Building on the knowledge they receive throughout their university studies, the seminar aims to transfer experience from the field to future professionals as well as further educate them on ways to work with migrant / refugee populations.

The objectives of the training can be described briefly as follows:

- Provide applicable knowledge and skills corresponding to the needs identified within the field of protection to future professionals
- Increase the participants' ability to identify the signs and effects of GBV to ensure the best possible support for survivors
- Introduce the concept of cultural diversification in the provision of support services to GBV survivors
- Preparing participants to respond professionally and manage cases of GBV in a more effective way

## THE TRAINING METHOD

The training is delivered over the course of 20 hours, which would ideally be spread over three days.

The main method identified was experiential and interactive learning utilizing both theoretical techniques (to ensure participants are acquainted with key concepts and best practices) as well as different interactive methods best suited for adult learning (such as role play, group and individual work).

## TRAINING MODULES

### Day 1

<u>Duration</u>	<u>Description</u>
30 min	<u>Introduction</u>
2 hours	<p><u>Key issues and perceptions about gender</u></p> <p>The module is introductory and aims to set a common ground for all participants with regards to gender related issues. Throughout this module they are given the opportunity to identify and understand their own perceptions of gender, gender roles and social norms and how these perceptions could influence how they interact with others.</p> <p>The session includes:</p> <ul style="list-style-type: none"> <li>• Definitions of sex and gender</li> <li>• How are gender roles reproduced</li> <li>• Basic areas where inequality is observed</li> </ul>
1.5 hours	<p><u>Gender Based Violence: Types and Concepts</u></p> <p>Within the module, participants will be able to understand what is defined as GBV, what forms it takes and which individuals it affects. In addition, the causes and sources of gender-based violence will be discussed, as well as the ways one can identify in harmful social and cultural perceptions of gender roles that have already been discussed.</p> <p>Topics discussed include:</p> <ul style="list-style-type: none"> <li>• Basic terminology related to SGBV</li> <li>• Consent: definition and how it relates to GBV</li> <li>• Basic categories and types of GBV</li> </ul>
1.5 hours	<p><u>Recognizing Gender Based Violence: Signs and Symptoms</u></p> <p>Throughout the module and aimed at a better understanding of the conditions associated with GBV, participants expand their skills in recognizing signs and symptoms that may be related to this type of violence. Basic principles for creating a safe space that can encourage disclosures of violence are also presented. It is emphasized that the evaluation of a GBV case, when conducted in a professional and supportive way, can help to break down feelings of isolation, guilt and shame.</p>

	<p>The sessions includes:</p> <ul style="list-style-type: none"> <li>• Symptoms breakdown by age group</li> <li>• Red fags</li> <li>• Barriers to disclosure</li> </ul>
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## Day 2

<u>Duration</u>	<u>Description</u>
<b>2 hours</b>	<p><u>Cultural Diversification: Thoughts and Concerns</u></p> <p>The module aims to introduce issues related to the participants' work of participants with a culturally diverse population. It seeks to understand the many different conditions that, in combination with existing social practices, create discrimination and maintain inequality and exclusion. In this context, participants are encouraged to share their concerns and exchange good practices.</p>
<b>2 hours</b>	<p><u>Communication Skills with Survivors of GBV</u></p> <p>During the session participants have the space and opportunity to come to terms and use in practice key communication skills with survivor, through role play and experiential exercises.</p>
<b>2 hours</b>	<p><u>Introduction to international protection legislation and procedures: The gender dimension</u></p> <p>Participants become familiar with the concept of international protection (including the legal framework that provides it) in general, and in specifically with the provisions related to persecution on the basis of gender or gender roles. In addition, GBV as a drive for migration and displacement is presented and discussed.</p> <p>Participants have the chance to address the following issues:</p> <ul style="list-style-type: none"> <li>• Definition of the "refugee" according to the Geneva Convention</li> <li>• The process of seeking asylum in Greece and the EU</li> <li>• Receiving subsidiary international protection</li> <li>• Civil rights of applicants and recipients of international protection</li> <li>• Family reunification</li> <li>• The Dublin Regulation</li> </ul>

**Day 3**

<u>Duration</u>	<u>Description</u>
<b>2 hours</b>	<p><u>The national support system and referral procedures</u></p> <p>Aiming at better familiarizing participants with the national system of support for GBV survivors, this module offers a presentation of the system of referrals to social services and the highlights the need for continuous collaboration between different services and professionals in order to best meet the needs of the survivors.</p> <p>The sessions includes:</p> <ul style="list-style-type: none"> <li>• Detailed description of the national support system for GBV survivors</li> <li>• Presentation of the Protocol for Cooperation(2017)</li> <li>• The roles and responsibilities of the different service providers during the referral process</li> <li>• The steps of a successful referral</li> </ul>
<b>2 hours</b>	<p><u>Greek legislation on Gender Based Violence</u></p> <p>The module brings to focus the legal framework for protection against GBV, including the existing law on domestic violence and the incorporation of the Istanbul Convention into Greek law. Good and bad practices on implementing the legislation in practice are also discussed.</p> <p>Topics discussed include:</p> <ul style="list-style-type: none"> <li>• General Provisions on the penal code that apply to cases of GBV</li> <li>• Law 3500/2006 on domestic violence</li> <li>• Criminal mediation: what it is and how it is related to GBV cases</li> <li>• Good and bad practices related to the application of the legal provisions</li> </ul>
<b>2.5 hours</b>	<p><u>Medical Treatment of Gender Based Violence</u></p> <p>During the module participants are informed about the protocol to be followed in case of sexual violence and, in particular, rape, in order to ensure the survivor's health.</p>
<b>30 minutes</b>	<p><u>Discussion</u></p> <p><u>Seminar evaluation</u></p>