
INTRODUCTORY SEMINAR ON GBV FOR POLICEMEN/WOMEN WORKING IN ATTICA

ABOUT THE SEMINAR

The aim of the seminar was to raise awareness among police officers gender related issues and GBV. Moreover it sought to update the participants' knowledge of the relevant Greek legal framework as well as their communication skills and the skills required to work with persons from different cultural contexts. The objectives of the training can be described briefly as follows:

- Provide a comprehensive understanding of the correlation between gender norms, gender inequality and GBV
- Familiarize participants with the concept of international protection as well as the legal provisions for asylum seekers
- Introduce the concept of cultural diversification in the provision of support services to GBV survivors
- Update participants knowledge on the legal framework for the protection of GBV survivors in Greece
- Provide the participants with knowledge and tools for working with vulnerable populations such as sexual assault survivors, children and young persons

THE TRAINING METHOD

The training is delivered over the course of 18 hours, which would ideally be spread over three days.

The main method identified was experiential and interactive learning utilizing both theoretical techniques (to ensure participants are acquainted with key concepts and best practices) as well as different interactive methods best suited for adult learning (such as role play, group and individual work).

TRAINING MODULES

Day 1

<u>Duration</u>	<u>Description</u>
30 min	<u>Introduction</u>
2 hours	<p><u>Gender and Gender Roles</u></p> <p>The module is introductory and aims to set a common ground for all participants with regards to gender related issues. Throughout this module they are given the opportunity to identify and understand their own perceptions of gender, gender roles and social norms and how these perceptions could influence how they interact with others.</p> <p>The session includes:</p> <ul style="list-style-type: none"> • Definitions of sex and gender • How are gender roles reproduced • Basic areas where inequality is observed
1 hours	<p><u>Gender Based Violence: Types and Concepts</u></p> <p>Within the module, participants will be able to understand what is defined as GBV, what forms it takes and which individuals it affects. In addition, the causes and sources of gender-based violence will be discussed, as well as the ways one can identify in harmful social and cultural perceptions of gender roles that have already been discussed.</p> <p>Topics discussed include:</p> <ul style="list-style-type: none"> • Basic terminology related to SGBV • Consent: definition and how it relates to GBV • Basic categories and types of GBV
2 hours	<p><u>Greek legislation on Gender Based Violence</u></p> <p>The module brings to focus the legal framework for protection against GBV, including the existing law on domestic violence and the incorporation of the Istanbul Convention into Greek law. Good and bad practices on implementing the legislation in practice are also discussed.</p> <p>Topics discussed include:</p> <ul style="list-style-type: none"> • General Provisions on the penal code that apply to cases of GBV

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	<ul style="list-style-type: none"> • Law 3500/2006 on domestic violence • Criminal mediation: what it is and how it is related to GBV cases • Good and bad practices related to the application of the legal provisions
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Day 2

<u>Duration</u>	<u>Description</u>
1 hour	<p><u>Recap and discussion of day 1</u></p> <p>Participants are given the opportunity to discuss any questions they might have about the materials shared on the previous day and also bring forward related topics that might be of interest to them.</p>
2 hours	<p><u>Introduction to international protection legislation and procedures: The gender dimension</u></p> <p>Participants become familiar with the concept of international protection (including the legal framework that provides it) in general, and in specifically with the provisions related to persecution on the basis of gender or gender roles. In addition, GBV as a drive for migration and displacement is presented and discussed.</p> <p>Participants have the chance to address the following issues:</p> <ul style="list-style-type: none"> • Definition of the “refugee” according to the Geneva Convention • The process of seeking asylum in Greece and the EU • Receiving subsidiary international protection • Civil rights of applicants and recipients of international protection • Family reunification • The Dublin Regulation
3 hours	<p><u>Working with persons from diverse cultural backgrounds: Issues of Cultural Diversification</u></p> <p>The module aims to introduce issues related to the participants’ work of participants with a culturally diverse population. It seeks to understand the many different conditions that, in combination with existing social practices, create discrimination and maintain inequality and exclusion. In this context, participants are encouraged to share their concerns and exchange good practices.</p>

Day 3

<u>Duration</u>	<u>Description</u>
2 hours	<p><u>Medical Treatment of Gender Based Violence</u></p> <p>During the module participants are informed about the protocol to be followed in case of sexual violence and, in particular, rape, in order to ensure the survivor's health.</p> <p style="padding-left: 40px;">Topics discussed include:</p> <ul style="list-style-type: none"> • Consequences of SGBV • Definition of post exposure prophylaxis • Legislation and provisions for pregnancy termination
2 hours	<p><u>The gender aspect of child protection: Basic principles and best practices</u></p>
1.5 hours	<p><u>Communication Skills with Survivors of GBV</u></p> <p>During the session participants have the space and opportunity to come to terms and use in practice key communication skills with survivor, through role play and experiential exercises.</p> <p>The core concepts that are discussed are:</p> <ul style="list-style-type: none"> • Empathy • Neutrality • Rapport
1 hour	<p><u>Discussion</u></p> <p><u>Seminar evaluation</u></p>